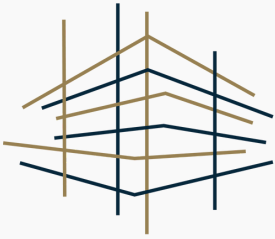


**2023**



# **RISE REVIEW**



# RISE REVIEW

## JANUARY 2023 Monthly Overview

### Working in Washington DC

DSW is working in Washington DC with Sen. Rubio's staff. We are working to improve the Stafford Act which is the law that federal agencies follows to help survivors of natural disasters.



### Florida Key Hand Off Success



### Changes Within our Corporate Departments

We have recently made several changes within our corporate departments to better position our Leadership Team to meet the operational needs of the company. The changes as outlined below help deliver our goals and increase efficiencies across the organization.



#### CURTIS CLAYTON

Curtis Clayton has been named our new Chief Operating Officer.



#### ERIC CRUZ

Eric Cruz is now Vice President of Business Development.



#### MIKE FAUL

Mike Faul has been appointed as our new Corporate Services Manager.



#### JASON STEWART

Jason Stewart is Vice President of Finance.



#### PAUL JUDSON

Paul Judson is now our Vice President of Estimating.

These changes were effective as of Monday, November 21, 2022. We are excited for how these changes will help us reach our goals in 2023 and look forward to another prosperous year.

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# RISE REVIEW

FEBRUARY 2023 Monthly Overview

## 2022 Most Profitable Team

Most Profitable Team was awarded to Todd Cuell and the Coastal Bend Texas Team. Great work everyone!



## Congratulations Stephen Lott and the Houston Team! Winners of the 2022 Gorilla King Award.

The Gorilla King goes across every office. It's a monthly measure of specific metrics based on projections from the previous month: new starts, jobs finalized, build times, budget; etc. The team that is the winner of the majority of these metrics is awarded the Gorilla King.



## DSW Volunteers at Freewheels Houston

The DSW team gave back by volunteering at Freewheels Houston, repairing bikes for refugees, veterans, and youth from low-income families. This fantastic organization focuses on providing reliable, low-cost transportation that enables self-sufficiency and a way to get to work and school and take advantage of all the opportunities available in Houston.

## Key Hand Off

Ms. Dorothy Diggs was a special project that was completed this month! Ms. Diggs was transferred to us from the City of Houston run assistance program and had been waiting for her new home in unlivable conditions for years.



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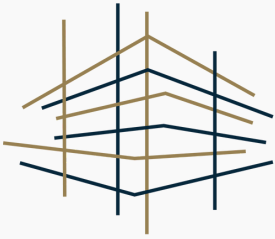
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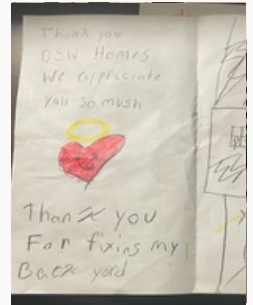


# RISE REVIEW

## MARCH 2023 Monthly Overview

### Children of Homeowners - Letters to DSW

This is why we do what we do every day!



### BYU-Idaho Recruiting Trip

Paul Judson went on a recruiting trip at Brigham Young University - Idaho, teaching a seminar introducing students to the disaster recovery industry. Paul attended BYU-Idaho from 1995-1999 and graduated with a communications degree. Paul received a great response from the students throughout the day!



### Key Hand Off

We had another key hand off last month and couldn't be happier with the results! Ms Sandra Patterson was super excited and very thankful for her new home. She plans to write a homeowner letter very soon.



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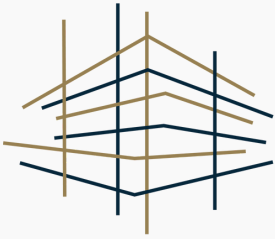
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# RISE REVIEW

APRIL 2023 Monthly Overview

## Training in Panama City

Last month, our new team members underwent onsite training in Panama City.



## Congratulations and kuddos on building a house in 60 days or less.

Rogelio Montano  
Corey Ferguson  
Dusty Mankin  
Jeremy Slade  
Jose Estrada  
Marcos Rodriguez  
Pavel Voronin

## Key Hand Off

DSW Homes' Nikki Ward is with happy homeowner Leubertha Coachman and her daughter in front of her new home. Congrats to Nikki and the DSW Homes Panama City Team!



## Key Hand Off

Ms. Dittmar turned 90 years old 8 days after she received the keys to her new home. In the photo you will see 3 generations of this family and even the youngest has a huge smile. Another successful key hand off in the books!



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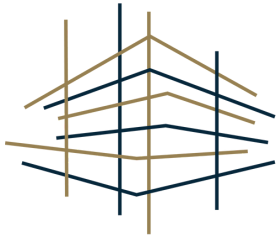
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# RISE REVIEW

MAY 2023 Monthly Overview

## Columbia County ARPA Program Homeowner Letters

Jonathan "Rush" Rushin has done a remarkable job in turning around projects for the Columbia County ARPA rehab program. He was able to quickly turn these projects into a positive experience for both the homeowners and the county's program management team.

Jonathan exemplifies our core values of RESILIENCE, INTEGRITY, STEWARDSHIP AND EXCELLENCE both personally and professionally.

Congrats Rush & thank you for your hard work and dedication to our homeowners. We look forward to celebrating many more successes with you. On to the next one!



### Key Hand Off

Diane Smith was so excited to receive the keys to her new home. She was so appreciative of all of the DSW team members that helped her through the process and worked on her new home.



### Key Hand Off

We'd like to share this beautiful photo of Ms. Gibson and her son JV receiving their keys. JV gifted his mom with a sweet welcome home gift shown in the photo. We hope these two enjoy their brand new home.



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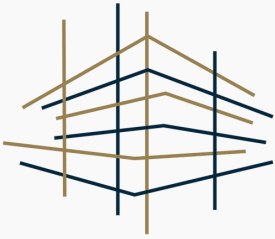
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# RISE REVIEW

## JUNE 2023 Monthly Overview

### Conference Season

DSW attended a handful of conferences this month to kick off hurricane season.



### Associate Spotlight

This month we launched "Associate Spotlight" where we sit down with DSW employees across business development, project management & finance to learn more about each team members WHY. Check out our LinkedIn post and website to hear about Eric Cruz's pathway to working in the disaster recovery industry.



### Expanded Services

- Residential Renovations and Reconstruction
- Construction and Mitigation Consulting
- Construction Management
- Community Revitalization

As DSW expands, we continue to restructure our proven process to fit the needs of cities and municipalities across the nation. Our team is constantly looking for ways to best serve our homeowners. Interested in learning more about the service lines we offer?

Visit our website - [DSWHOMES.COM](https://www.dswhomes.com)

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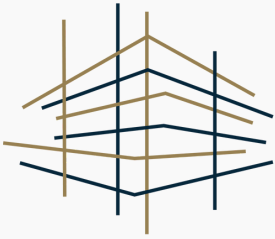
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# RISE REVIEW

JULY 2023 Monthly Overview

## Gorilla King Celebration

Some photos of the Houston production team celebrating a Gorilla King win.



## Hurricane Update

NOAA predicts a near-normal 2023 Atlantic hurricane season. El Nino, above-average Atlantic Ocean temperatures set the stage.

NOAA forecasters with the Climate Prediction Center, a division of the National Weather Service, predict near-normal hurricane activity in the Atlantic this year. NOAA's outlook for the 2023 Atlantic hurricane season, which goes from June 1 to November 30, predicts a 40% chance of a near-normal season, a 30% chance of an above-normal season, and a 30% chance of a below-normal season.

## Key Hand Off

Henry & Louisa were so appreciative of their new home! They both raved about their Project Manager, Ashley Dunne, and how well she kept them informed throughout the entire process. This was a great win for the DSW Florida Office!



## Key Hand Off

This Florida mother and daughter are so relieved and excited to be in their brand new home. Cecilia Torres and Nikki Ward led this key hand off and are pictured with our happy homeowners.



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# RISE REVIEW

## AUGUST 2023 Monthly Overview

### Field Training Session

This was a great opportunity for our recent group of PM hires to learn from our more tenured team members and an open floor to ask questions and gain knowledge.



### Houston Build Expo



### NACo Conference

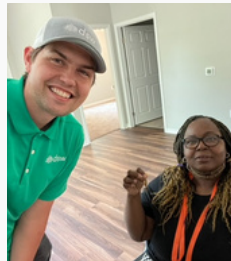


### TX Housing Conference



### Key Hand Offs

The DSW team is on fire knocking out four key hand offs in one week. We are so grateful to have welcomed these extremely deserving families back into their homes! What an honor it has been to lead these projects to the finish line.



### Key Hand Off & Homeowner Note

"We can't thank you enough for how much this means to us. Y'all have been great through the whole process of helping us and letting us be involved during it all. We appreciate y'all so much. Thank you!"

*-The Walkers*



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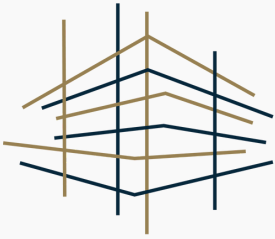
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# RISE REVIEW

## SEPTEMBER 2023 Monthly Overview

### Key Hand Off

"Thank you DSW, for all the aid, help, assist, generosity, due diligence, work, kindness, and so much more to allowing me to be blessed with this beautiful home/house."



### Florida Housing Coalition

The conference was filled with thought-provoking discussions, impactful presentations, sharing of best practices, and quality time to connect with other affordable housing professionals, advocates, lenders, developers, administrators, and policymakers. DSW is proud to be an active change-maker in shaping the future of #AffordableHousing in Florida!



### Manufactured Homes

We're excited to be diving into the world of manufactured homes in Florida! Our retail lots are installed, and our team is gaining valuable experience working with MHUs. We're gearing up to jump into the Alabama program and are building processes that will set up other offices and teams for success.



### Key Hand Off

"My family and I sincerely thank you and your crew for the detailed and professional work on our home. There is nothing short of praise and gratitude that we shower you all with. We bow to you and your crew."



*-The Stevens*

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# RISE REVIEW

## OCTOBER 2023 Monthly Overview

### After the Fire USA Wildlife Leadership Summit

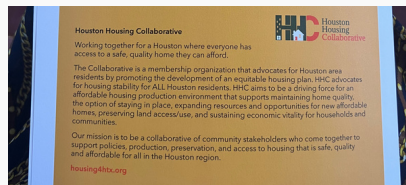
The After the Fire USA Wildfire Leadership Summit was three days packed of networking, knowledge sharing, and capacity building. Throughout the conference, our business development team had the opportunity to connect with local, regional, and national partners, funders, and leaders to discuss and reimagine a more resilient way of life across the American West.



### Homeowner Note

"Good morning, I hope your day is going well. I'm so very excited and pleased with all the work that has been done. The electricians the roofers all of the inside work and everything so far has gone great. Everyone has been courteous and very kind and helpful. It has been years since I have had such awesome and helpful work done. You and everyone have been so wonderful."

- Happy Homeowner



### Houston Mayoral Forum 2023

The Houston Mayoral Candidate Forum created an opportunity for the community to engage with leaders as they address the pressing issues that define our city's housing ecosystem. DSW is invested in building a Houston that's equitable, sustainable, and vibrant for all. This was such a great event to learn the direction of affordable housing topics as well as network with others who are on the same mission!

### DSW Team Deep Dive with Crystal Caldwell

Check out our DSW Team Deep Dive with Crystal Caldwell, a Pre-Construction Manager for DSW. In this interview, Crystal shares her experience working in the disaster recovery industry for over 20 years. **Watch the full video on YouTube @DSWHomes.**

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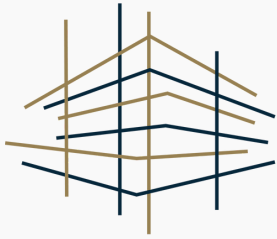
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# RISE REVIEW

## NOVEMBER 2023 Monthly Overview

### Gorilla King Award

Congrats to the Fort Meyers team for winning the prestigious Gorilla King award! Your dedication and hard work truly shine. Follow the Gorilla King as he makes his way to Florida!



### Alabama Office Update

Our DSW Alabama Office is buzzing with action! Our first HRAP (Home Recovery Alabama Program) tasks are underway. Eddie Ward takes the lead as Project Manager, nailing all initial site meetings within 24 hours! Excitingly, this program mandates stringent energy standards for each home. We're gearing up with Energy Star and NGBS training to ace certifications pre-home completion.



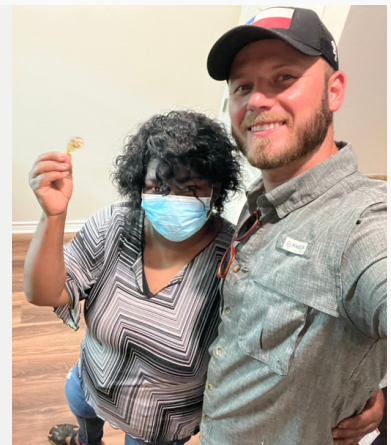
### Key Handoffs & Homeowner Letters

Our DSW team celebrated three more key handoffs to delighted homeowners this month. It's a privilege to restore homes and witness the joy on these families' faces. It's an honor to be able to provide for such amazing families!



"It has been a pleasure with DSW, and all the staff. You are a wonderful team and you have made this experience a totally positive one for us. We look forward to many great memories here. Every day we are finding something that we love about our home. We cannot thank you enough.

Sincerely,  
*Happy Homeowner*



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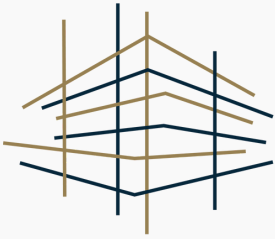
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# RISE REVIEW

## DECEMBER 2023

## Monthly Overview

### 14th Anniversary

I want to thank each of you for your hard work, dedication, and persistence at improving our processes and serving our customers. You all are making a big difference in this industry.

*- Donald*



### Career Fair

Paul Judson and Devon Littlefield had the honor of attending the successful BYU-Idaho's Design & Construction Management Fall Career Fair and Banquet. Over three bustling days, 45 esteemed companies converged on campus, engaging with over 900 enthusiastic DCM students. It was an incredible opportunity for budding talents to connect, learn, and explore the dynamic prospects within the industry.



### Hooked on Team Building

In a refreshing break from the daily hustle, a few members of the Stonewater Pre-Construction team, including Abdullah Allahham, Maria Negrete, and Jeniee, embarked on a memorable fishing trip just two weekends ago. The camaraderie was even more special with Abdullah Allahham's fiancé joining the adventure!



### Alabama Office Update

We're excited to announce that DSW is currently in the lead as the first contractor in the Alabama Program to demo our initial assignment.



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